

Farmers’ Motivation for Learning and Developing New Skills

Instrument

Citation:

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Self-Leadership. Please indicate your level of agreement with the following statements about your self-leadership (i.e., personal development) by checking 1 = strongly disagree to 5 = strongly agree. If you do not know how to answer a question, you may check N/A.

	Strongly Disagree	Disagree	Neither Disagree or Agree	Agree	Strongly Agree	N/A
Items	1	2	3	4	5	
Self Leadership						
I feel self-confident.						
I apply a set of values in the workplace.						
I can achieve my work-related goals.						
I can prioritize tasks.						
I quickly make decisions.						
I can balance my personal and professional life.						
I can manage my stress effectively.						
I do my work independently.						

Job motivation. Please indicate your level of agreement with the following statements about your job motivation by checking 1 =strongly disagree to 5 = strongly agree. If you do not know how to answer a question, you may check N/A.

	Strongly Disagree	Disagree	Neither Disagree or Agree	Agree	Strongly Agree	N/A
Items	1	2	3	4	5	
Job Motivation						
I take pride in doing my job as well as I can.						
I think of ways of doing my job effectively.						
I feel a sense of personal satisfaction when I do my job well.						

Motivation for Learning and Developing New Skills. Please indicate your level of agreement with the following statements related to your Motivation for Learning and Developing New Skills by checking 1 =strongly disagree to 5 = strongly agree. If you do not know how to answer a question, you may check N/A.

	Strongly Disagree	Disagree	Neither Disagree or Agree	Agree	Strongly Agree	N/A
Items	1	2	3	4	5	
Motivation for Learning and Developing New Skills						
I view changes as an opportunity to learn, not a difficulty.						
I like to learn new things about my work, even if it is about minor details.						

Demographic Questions

What is your gender?

- Male
- Female
- Prefer not to say

How old are you?

- Under 25
- 25-34
- 35-44
- 45-54
- 55-59
- 60+

How long have you been an agribusiness owner?

- <5 years
- 5-9 years
- 10-14 years
- 15-19 years
- 20-24 years
- 25+

Select your employment status.

- Full-time farm
- Part-time farm/Seasonal work
- Work off farm full-time
- Work off farm part-time
- Work off farm seasonal

Select your farm's size (in acres)

- Under 5
- 6-10
- 11-40
- 41-60
- 61-80
- 81-150
- 151-250
- 251-400
- Over 400

How many agricultural commodities do you produce?

- 1
- 2
- 3
- 4 or more

What is the status of the land you use for your operation?

- I own it
- I rent it

What is your highest education level?

- Less than High School
- High School
- Associate's or Technical Certificate
- Bachelor's
- Graduate Degree